



Job Notice - Veterinary Technician

C-SNIP, a nonprofit veterinary clinic celebrating 20 years of service, is growing and expanding our team. Utilize your compassion and love for animals while learning new skills in a fun and progressive high quality, high volume, spay/neuter surgical center, and well pet clinic. We are seeking a Veterinary Technician to work 20-30 hours per week, primarily in our Kentwood clinics with an occasional shift at our Lakeshore clinic in Fruitport. Our ideal candidate will be efficient, detail-oriented, possess superior patient-centered care techniques, and have a passion for serving families as well as their cats and dogs. Job requirements include 1-2 years of Vet Tech or Vet Assistant work experience in a general practice or nonprofit veterinary setting, strong communication and teamwork skills, and the desire and ability to learn new skills and techniques. A Licensed Veterinary Technician credential is preferred, but not required. Rate of pay is \$14.00-\$16.00 per hour, commensurate with experience and skills. Benefits include paid time off, holiday pay, life insurance, employee discounts, and knowing you are making a difference in the lives of animals and our community.

If this sounds like a job for you, please submit your resume and cover letter to HR@csnip.org summarizing your work history, why you are interested in this job, and how part-time employment fits your needs.

COVID-19 considerations: C-SNIP is complying with local, state and national guidelines to prevent disease transmission and is currently providing service to pet owners on a curbside basis.

The full job description is included



Job Description

JOB TITLE: Veterinary Technician
REPORTS TO: Operations Manager
CLASSIFICATION: Non-Exempt, Hourly

JOB SUMMARY

C-SNIP, a nonprofit veterinary clinic celebrating 20 years of service, is growing and currently operates three clinics- two high-volume spay/neuter clinics, one in Kentwood and one in Fruitport and a recently opened a Well Pet Clinic in Kentwood. This Vet Tech position will work 20-30 hours per week, primarily in our Kentwood clinics with an occasional shift at our Lakeshore clinic in Fruitport. The Vet Tech will assist the veterinarians in the surgical and wellness animal care, including but not limited to pre-, peri- and post-operative care of surgical patients, treatments, drug doses and dispensing, and laboratory duties as well as updating patient medical records, general clinic cleaning, and assisting with the training of new medical staff to C-SNIP's patient care protocols and techniques.

Responsibilities include, but are not limited to:

- Responsible for prepping patients for surgery, observing all clinic procedures, to enforce sterility and safety of patients
- Able to monitor anesthesia, with a clear idea of abnormal conditions
- Efficiently pre-medicate, induce, and intubate patients as necessary
- Handle and track controlled substances for large volumes of surgical patients
- Communicate in effective and professional manner with public, volunteers, externs and all staff members
- Ensure prompt and accurate paperwork procedures are followed each day
- Train veterinary assistants, new staff members, and trainees to utilize our patient care protocols
- All other duties, as assigned by supervisor

Position Requirements:

- Able to respond appropriately during an emergency, able to take directions from a veterinarian and direct others during the event, and maintain competency during CPR procedures

- Able to monitor and maintain surgical flow
- Follow all written and verbally communicated departmental standard operating procedures
- Able to communicate with the public on a daily basis in a professional manner
- Will be asked to handle (on average) 70 dogs and cats per day
- Must be able to learn characteristics of animal behavior (for example: be able to identify aggressive or fearful behavior)
- Must become proficient at animal restraint for various procedures
- Will be asked to handle (on average) 70 dogs and cats per day
- Must be able to learn characteristics of animal behavior (for example: be able to identify aggressive or fearful behavior)
- Must be able to respond quickly to a variety of medical situations (with training)
- Must be able to cope with patient death due to surgical complication or euthanasia
- Ability to work independently and as part of team

Physical Requirements:

- Must be able to work standing or sitting for 8 or more hours
- Must be able to lift and carry up to 50 pounds repeatedly throughout the day with help
- Must be able to bend and kneel repeatedly
- Must have good hearing, including ability to distinguish changes in pitch
- Must have reasonable degree of agility to move through tightly cramped areas in various situations
- Must have good vision, including peripheral vision, fine detail, distance, depth perception, and ability to focus
- Prolonged exposure to various chemicals, including but not limited to, chlorhexidine, hydrogen peroxide cleaners, bleach, isoflurane gas, and isopropyl alcohol

Preferred Skills/Experience

Current LVT, with a license to practice in Michigan. Two or more years of experience in a veterinary clinic, veterinary hospital, and/or animal shelter or control facility. Candidate should be highly motivated, enthusiastic self-starter with a professional attitude.

Work environment

The daily operations of a high volume spay/neuter and wellness clinic is fast-paced. This position is scheduled up to 4 days/week, usually Monday through Friday; however, the schedule can change and may sometimes require weekend or evening hours to complete the job. Candidate must be flexible with schedule changes and short notice overtime requests.